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Alexander English

# Strengths Insight Report

SURVEY COMPLETION DATE: 11-15-2016



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## Your Top 5 Themes

1. Empathy
2. Connectedness
3. Communication
4. Arranger
5. Input

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## Empathy

### SHARED THEME DESCRIPTION

People who are especially talented in the Empathy theme can sense the feelings of other people by imagining themselves in others' lives or others' situations.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

Driven by your talents, you help people understand that life is funny. You hope they see the humor in messes, mix-ups, or problems. Laughter probably is one way you reduce your own and others' stress. It is also an antidote — that is, a remedy — for that helps people who become upset when things go wrong. Chances are good that you know how to brighten others' lives when you sense they are feeling low or despondent. You probably have a hard time ending a conversation or a visit when the other person is still sad, grieving, or anxious. Because of your strengths, you are keenly aware of others' moods. Your insights can be especially valuable when you are helping someone develop strength by acquiring a skill, gaining knowledge, or using a talent. It's very likely that you can ease the tension, anger, and agitation people experience in their dealings with others. You soothe the frayed nerves of individuals. This enables them to act more reasonably. In the process, you affirm their humanity and their dignity. You help numerous people find ways to handle problems without sacrificing their self-respect or eroding the confidence others have in them. By nature, you frequently consider what you want to make better about yourself, a project, another person, a plan, or an event. When people recognize your commitment to quality, many are willing to reveal to you their innermost thoughts and feelings. Few things mean more to you than being trusted not to tell anyone what was meant for you alone to hear.

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## Connectedness

### SHARED THEME DESCRIPTION

People who are especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

## YOUR PERSONALIZED STRENGTHS INSIGHTS

### What makes you stand out?

By nature, you underscore what people have in common even though their backgrounds, experiences, languages, cultures, or interests vary greatly. You facilitate dialogue between individuals. You create peace within groups and between people by linking them to one another. Instinctively, you consider people more important than things. The value you place on humankind guides your decision-making. It also influences what you say and do as well as what you choose not to say and do. It's very likely that you may welcome all kinds of people into your circle of friends, family, or acquaintances. Perhaps you have an ability to bond with individuals without expecting them to conform to your way of thinking, working, or living. Sometimes you revel in the diversity of humankind, rather than complain that every person, language, and culture is different. Maybe you have concluded that people are inextricably linked with one another as well as with everything in the universe. Driven by your talents, you sense every event is somehow the consequence of a series of actions, reactions, or lack of actions. You can accept that which cannot be fully explained using logic. You say there are no accidents. You are confident that things are linked together for a purpose that may or may not be revealed to you. Chances are good that you might be fascinated with certain ideas, policies, or philosophies that affect human beings around the world.

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## Communication

### SHARED THEME DESCRIPTION

People who are especially talented in the Communication theme generally find it easy to put their thoughts into words. They are good conversationalists and presenters.

## YOUR PERSONALIZED STRENGTHS INSIGHTS

### What makes you stand out?

Driven by your talents, you like to amuse people with your stories. Your stories probably provide people with pleasant distractions from their daily routines, worries, and obligations. It's very likely that you participate in conferences, seminars, or classes when ideas are exchanged about how to make things better. A natural talker, you enjoy telling others about the upgrades you have made. You probably emphasize different ways you increased efficiency. Instinctively, you have a gift for engaging people in group conversations. You also are an active participant. Your upbeat attitude energizes the dialogue. You acknowledge the ideas people share. You reinforce the value of what they say. Consequently, many people become even more willing to reveal their thoughts and feelings. Chances are good that you might admit that you participate in friendly rivalries for fun. Usually you are

comfortable letting people know what you do and do not value. Because of your strengths, you have no difficulty finding the right words to express your ideas. You are quite comfortable talking about ways to make people or things more complete, perfect, or excellent.

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## Arranger

### SHARED THEME DESCRIPTION

People who are especially talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to figure out how all of the pieces and resources can be arranged for maximum productivity.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

Instinctively, you typically do your finest work when you have several things going on simultaneously. The challenge of coordinating activities, schedules, and resources probably engages your mind as well as your body. Driven by your talents, you draw on your reserve of personal accountability when pressed to complete tasks. Fulfilling your commitments spurs you to do whatever it takes to complete projects. You realize others depend on you. This explains why you seldom rest until your work is done. By nature, you may want some of your teammates to regard you as trustworthy, competent, or accomplished in specific areas. These may include areas such as work, academics, athletics, the arts, community service, volunteerism, conflict resolution, or politics. Chances are good that you occasionally turn to others for help if unexpected problems threaten a project. You may concentrate on producing first-rate and accurate outcomes. You might think it is foolhardy to try to do everything by yourself. Occasionally you know it is impractical to shut out those who have the knowledge, skills, and talent you need to get through difficult times. Perhaps you have seen certain individuals discover and appreciate one another's special gifts as they moved toward a common goal in a spirit of cooperation. It's very likely that you now and then are the person to whom members of the group turn for counsel. They might trust you to provide reasonable explanations for certain difficulties they are confronting as individuals or as a group. Why? You might have a reputation for breaking problems into small parts that people may be able to manage.

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# Input

## SHARED THEME DESCRIPTION

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

## YOUR PERSONALIZED STRENGTHS INSIGHTS

### What makes you stand out?

Chances are good that you gravitate to conversations in which intelligent, unemotional, and reasonable thoughts are freely exchanged. These give-and-take sessions inspire you to consider what you need to upgrade, perfect, or raise to excellence. Instinctively, you have a gift for providing people with plenty of information. You help them understand complicated ideas, procedures, policies, rules, or systems. It's very likely that you might introduce selected people to technical or specialized fields by instructing them in the language used by experts. Perhaps you help people add intricate, elaborate, or hard-to-understand words to their vocabularies. Once trainees have mastered key terms and phrases, they may be prepared to study the subject in depth. As you share your knowledge with others, sometimes you gain insights and make discoveries. This is one aspect of training you might enjoy. Driven by your talents, you pay close attention to current events. Numerous people merely recount what they heard, saw, or read. Typically you dive deeper into the topic. You are likely to generate theories, concepts, or philosophies to explain the reasoning behind newsmakers' decisions. You routinely gather information about events, policy statements, people, or crises. Your fresh insights are likely to draw equally engaged thinkers into the conversation. Because of your strengths, you probably feel restless until you have found a better way to describe the finer points of complicated procedures. When you succeed, many people start to understand the procedures and how they work. You are apt to derive satisfaction from outlining the intricate steps of processes.